

Change is not Easy

This economy is most likely changing your role within your company. Change is not easy. But it is simple. Things will always change. We don't have a choice about that, but we do have a choice on how we react to change. The choice really boils down to this: Either we manage change, or it will manage us. One way to manage change is to make yourself more marketable. The American Payroll Association's CPP or FPC certification can provide you with the edge needed to keep your current job, position yourself for promotion, or even find a new/better job.

Deciding to make changes is the easy part. Getting motivated is much more difficult. Why is that? Quite simply, change is fear and both are emotional processes. We are all creatures of habit who usually resist the unknown and welcome routine. Just think about how many diets you've been on when deep down inside we all know in order to lose weight we have to "CHANGE" our eating habits. Doing the same thing over and over and expecting different results is the definition of insanity.

On the flip side, however, sameness is the fast track to mediocrity. Mediocre companies don't survive. Mediocre employees don't get promoted. It's only when patterns are broken that new worlds emerge. And that is your challenge...to convince yourself that the new world you are trying to create is better than the one you're in. Is it easy? Of course not! It takes planning, commitment, patience, courage, and a whole lot of preparation.

The truth, of course, is that change can be a wonderful gift. In fact, it is the key that unlocks the doors to personal growth and excitement. A big part of success, will be your ability to get out of your comfort zone; to be assured that even though you are on a new path, it's the right path, for the right reasons.

The Online Study Group makes it easy and fun to study for the CPP or FPC exams. We promise you that if you put forth the effort by reading the material, coming to class prepared, answering questions, and studying hard, you will pass this exam. It will give you the confidence you need to succeed. Just as in diets, you probably tried other study groups but were less than enthused. We promise we are different. We will do what we can to help you through the process. We have a proven track record and have been doing online study groups since 2002. What are you waiting for? Give us a try. You won't be disappointed.

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